

### **Salary and Benefits**

- Patrolman annual salary is approximately \$58,000 to \$66,000 annually
- Education incentive pay of up to \$12,500
- Night Shift Differential Pay
- 12 Paid Holidays
- Vacation time
- 3 Paid Personal Days
- Sick Pay
- The Town of Seekonk pays 75% Health Insurance Premiums and 50% Dental
- \$750 Clothing Allowance Annually
- Patrol officers work a standard schedule of 4 days on duty 2 days off
- Shift preference is by seniority





### **Minimum Qualifications**

#### Candidates MUST:

- √ Have a High School Diploma or G.E.D.
- √ Have the ability to obtain a valid Massachusetts firearms license
- ✓ Be at least 21 years old before the examination
- ✓ Pass an entrance examination
- ✓ Pass oral interviews
- ✓ Pass a thorough background investigation prior to employment.
- ✓ Pass a physical fitness test
- √ Pass a medical examination
- √ Pass a psychological examination
- ✓ Be a United States citizen
- √ Have a valid driver's license
- ✓ Write and speak English fluently
- ✓ Reside within 15 miles of Seekonk, Massachusetts within one year of appointment.





## **Specialty Assignments**

The Seekonk Police Department promotes professional development and encourages career advancement through ongoing training and participation in specialty units and assignment such

as

- -Traffic Officer
- -School Resource Officer
- -Bike Patrol
- -Detective
- -Field Training Officer
- -K9 Unit
- -Honor Guard
- -Court Prosecutor
- -Accreditation Manager

The Seekonk Police Department is a member of a regional police council (SEMLEC) which shares resources amongst member agencies and offers additional opportunities in regional specialized units including:

-SWAT -Search and Rescue -Mobile Police Command -Critical Incident Stress Management Team -Dive Team -Motorcycle Unit -Bicycle Unit



#### Message from the Chief



The Seekonk Police Department is a progressive law enforcement agency rooted in century policing principles. department is offering highly motivated, qualified applicants the chance to serve their community in a meaningful way every day. The Department offers competitive pay with annual step increases, up to 5 weeks' vacation, great medical benefits, a generous education incentive, a defined benefit pension program, and the opportunity to work in a Town that fully supports its law enforcement officers. Community safety is the primary mission of the Department and members of the Department take pride in keeping Seekonk one of the most sought-after communities to live in. We strongly encourage all who wish to participate in this dynamic and meaningful profession to apply today.



## **Mission Statement**

The Seekonk Police Department's Mission is to provide leadership and a safe living and working environment by preserving peace and public order, extending to all citizens' fairness and respect. We further recognize the importance of professionalism and are committed to providing the highest level of integrity and standards of excellence in conduct, utilizing technology to enhance the quality of life for all residents.

## **Additional Information**



# Seekonk Police Department

**Career Opportunities** 





**Application Process Open**