





University of Massachusetts Police Department Emil Fioravanti, Chief of Police

Subject: Seeking applications from experienced officers for multiple Police Officer openings

Date: February 3, 2020

The UMass Dartmouth Police Department is actively seeking and hiring experienced officers for multiple Police Officer openings.

The UMass Dartmouth Police Department is a full service, fully-sworn, accredited law enforcement department with 26 sworn and 12 highly trained staff who are committed to serving and protecting a diverse campus community of over 9,000 members.

Over the last year, eight new officers have joined the Department and we are in the process of recruiting three additional officers and offering two promotional opportunities.

We are seeking experienced officers who possess the following minimum qualifications:

- Associate's Degree from an accredited college or university or completion of a minimum of 60 credits, or 2 years of military service related to this position.
- Possess a full-time Municipal Police Academy Certification or, be able to obtain a waiver from the Massachusetts Criminal Justice Committee. Reserve Academy or SSPO do not qualify.
- Possess a valid driver's license.
- Possess a Class A license to carry a firearm at the time of appointment throughout employment.
- US Citizen
- Good physical condition and vision, ability to hear and speak and full use of arms and legs. May
 occasionally be required to physically subdue combative subjects and must maintain a level of
 physical ability accordingly.
- Must be proficient in the operation and safety procedures of all equipment utilized by the University Police Department necessary to perform assigned tasks. Requires sufficient hand, eye, arm coordination and strength to physically restrain an adult and to operate a firearm.

Preferred qualifications include a minimum of five (5) year's of previous experience as a sworn officer in a Federal, State, Municipal, College or University setting.

Our <u>Experienced/Lateral Police Officer Recruitment Program</u> offers a competitive compensation and benefits package, a generous tuition benefit and additional employee perks. Additional details can be found in the accompanying brochure or on the <u>UMass Police Department's website</u>.

The department is in a critical period of culture change and invites experienced officers to join us in revolutionizing community policing on our campus. We are seeking applicants who are committed to creating an environment that is civil and respectful that supports student learning and development and sense of safety and belonging for all members of our community.

UMass Dartmouth distinguishes itself as a vibrant, public research university dedicated to engaged learning and innovative research resulting in personal and lifelong student success. We are located 15 minutes from the beach, 30 minutes from Cape Cod and Providence, and 45 minutes from Boston on the SouthCoast of Massachusetts.

The campus will open a new 1,200 bed residential facility for new undergraduate students and a 800 seat dining facility in Fall 2020. Additionally, the University's strategic plan, "Future Ready", is being finalized and will roll out in Spring 2021. This strategic plan will be aligned with our campus master plan and we anticipate the purchase or development of a new Police Department headquarters among other projects and priorities. It is an exciting time to join the UMassD community and be part of imagining and realizing the future of the gem of the Commonwealth of Massachusetts.

Please share this information with all qualified candidates. Applicants may apply at https://www.umassd.edu/hr/employment-opportunities/.

Women, veterans and minorities are strongly encouraged to apply.

Please do not hesitate to contact me for more information about the positions. We welcome your participation.

Sincerely,

Emil Fioravanti Chief of Police

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