



University of Massachusetts Police Department Job Opening for Deputy Chief of Police

The University of Massachusetts Dartmouth Police Department is seeking applicants for the Deputy Chief position. Located 15 minutes from the beach, 30 minutes from Cape Cod and Providence, and 45 minutes from Boston on the Southcoast of MA, the UMass Dartmouth Police Department is a fully-sworn, accredited law enforcement department with 26 sworn and 12 highly trained staff who are committed to serving and protecting a diverse campus community of over 9,000 members.

Over the last year, eight new officers have joined the Department and we are in the process of recruiting three additional officers and offering two promotional opportunities. The department is in a critical period of culture change and invites a transformational leader to join the command staff in revolutionizing community policing on our campus. Our police department is committed to creating an environment that is civil and respectful that supports student learning and development and sense of safety and belonging for all members of our community.

We are seeking applicants who possess a Bachelor's degree in Criminal Justice, Leadership or a closely related field from an accredited College or University; at least 10 years of progressive law enforcement experience with a minimum of 5 years in a command level position as a sworn officer; previous leadership and supervisory positions in a Police Department; extensive training and experience in criminal investigation including areas such as interview and interrogation techniques, fingerprinting, photography, crime scenes search, etc; valid license to operate a motor vehicle.

Candidates must demonstrate a strong understanding of and commitment to diversity, equity, and inclusion; the ability to work successfully with diverse individuals and groups; ability to supervise, direct, lead and motivate staff and excellent communication (verbal and written, listening and understanding, conflict resolution), interpersonal and organizational skills and ability to effectively communicate with all levels of authority and the public.

Preferred qualifications include a Master's Degree in Criminal Justice, Public Administration or related field; previous experience in a college or university campus and completion of advanced police management and leadership training, such as the FBI National Academy, Southern Police Institute, Police Executive Research Forum's (PERF's) or Senior Management Institute for Police.

Applicants must successfully undergo a comprehensive background investigation, physical examination and psychological examination; eligible to obtain and maintain Commonwealth of Massachusetts License to carry a firearm; eligible for Special State Powers pursuant to Chapter 75, Section 32A and Special Deputy Sheriff for Bristol County appointments. Applicants must be authorized for employment in the U.S. on a full-time basis. Employment-based visa sponsorship not available.

The campus will open a new 1,200 bed residential facility for new undergraduate students and a 800 seat dining facility in Fall 2020. Additionally, the University's strategic plan, "Future Ready", is being finalized and will roll out in Spring 2021. This strategic plan will be aligned with our campus master plan and we anticipate the purchase or development of a new Police Department headquarters among other projects and priorities. It

is an exciting time to join the UMassD community and be part of imagining and realizing the future of the gem of the Commonwealth of Massachusetts.

UMass Dartmouth distinguishes itself as a vibrant, public research university dedicated to engaged learning and innovative research resulting in personal and lifelong student success. We are located 15 minutes from the beach, 30 minutes from Cape Cod and Providence, and 45 minutes from Boston on the SouthCoast of Massachusetts.

Candidates may apply at umassd.edu/hr/employment-opportunities/. Please submit a letter of interest, current resume and the contact information of three professional references.

Women, Veterans and Minorities are strongly encouraged to apply.

Additional information can be found on the University of Massachusetts Dartmouth Police Department's website at <https://www.umassd.edu/university-police/> or on Human Resource's website at <https://www.umassd.edu/hr/>.

Questions can be directed to Chief Emil Fioravanti, UMass Dartmouth Police Department at 508.999.8107 or email efioravanti@umassd.edu.